

KSGN (Good News Radio) Website Recruitment

If your organization distributes information about employment opportunities to job seekers or refers job seekers to employers, and would like to receive job vacancy notices for KSGN, please provide us with the contact name, organization, mailing address, e-mail address (if applicable), phone number, and fax number, and identify the category or categories of vacancies for which you would like information. You may send the above to the following:

Dawn Hibbard, General Manager
89.7 KSGN
2048 Orange Tree Lane, Ste.200
Redlands, CA 92374

It is the policy of Good News Radio to provide equal employment opportunity to all qualified individuals without regard to Race, color, national origin, sex, age, disability, or any other characteristic protected by law, in all personnel actions.

EEO PUBLIC FILE REPORT

For the period 08/01/08 through 07/31/09

Prepared by: Jackie Neff, Administrative Assistant
Verified and approved by: Dawn Hibbard, General Manager
Good News Radio, 89.7 KSGN-FM

This report covers the following employment unit:

| Call Sign | Facility ID Number | Type of Station | Location City, State | LMA |
|-----------|--------------------|-----------------|----------------------|-----|
| KSGN-FM | 35600 | FM | Riverside, CA | No |

A. The following is a list of all vacancies for full-time jobs during the reporting period:

| | Job Title | Date Open | Date Filled |
|---|----------------------------|------------|-------------|
| 1 | Part-time Production Asst. | 03/05/2008 | 09/01/2008 |
| 2 | Full-time Production Asst. | 08/01/2008 | 08/01/2008 |
| 3 | Unpaid Intern | 05/05/2009 | 06/03/2009 |

B. During the reporting period, the following recruitment sources were contacted as vacancies for full-time jobs opened. Those with an asterisk (*) were organizations that requested to be contacted as job openings occurred:

| Recruitment Source | Address | Contact Person | Telephone Number |
|------------------------------|---|----------------|------------------|
| KSGN-FM Radio On-air Ad | 89.7 KSGN, 2048 Orange Tree Ln, Ste.200, Redlands, CA 92374 | Production | 909-583-2150 |
| KSGN-FM Radio Website | www.ksgn.com | Webmaster | 909-583-2150 |
| His Air | www.hisair.net P.O.Box 307 Duplessis, LA 70728 | Ted Kelly | 225-744-3524 |
| R&R – Radio & Records | kwood@radioandrecords.com P.O.Box 16555, No.Hollywood, CA 91615 | K. Wood | 323-954-3434 |
| CRW – Christian Radio Weekly | westarlm@interl.net 5350 N. Academy Blvd, Ste.200 Colorado Springs, CO 80918 | Larry Myers | 308-946-5550 |
| Networthy Enterprise | 2256 Quail Rd., N; Palm Beach Gardens, FL 33418 | John Frost | 561-625-4211 |
| SCBA | lafern@scba.com | | 323-904-4105 |

C. The following is a list of the services for full-time jobs shown in Section A above and the recruitment source which provided the hiree for that position:

| Job Title | Recruitment Source |
|----------------------------|---------------------------|
| Part-time Production Asst. | Networthy |
| Full-time Production Asst. | In-House |
| Unpaid Intern | KSGN Website |

D. During the reporting period, there were people interviewed for vacancies for full-time positions. The following is a list of the total number of interviewees referred by each recruitment source shown in Section B above:

| Recruitment Source | Total No. of Interviewees |
|---------------------------|----------------------------------|
| 1 KSGN Website | 1 |
| 2 SCBA | 0 |
| 3 All Access | 0 |
| 4 His Air | 0 |
| 5 Networthy | 1 |
| 6 R&R | 0 |
| 7 Word of Mouth | 0 |
| 8 KSGN Employee | 1 |
| Total | 3 |

E. During the reporting period, the station employment unit engaged in the following initiatives:

Internship Program: The objective of this program is to allow college students the chance to work with a major market radio station in programming, donor services and promotions.

Signed: _____

Dawn Hibbard

Title: General Manager
Good News Radio
89.7 KSGN

Phone: 909-583-2150

Date: 07/31/2009